

Family Care Solutions, Inc.

233 South Main
Plymouth, Mi 48170
Phone: 734-459-6930
Fax: 734-459-2091

Applicant Agreement

I _____ (*name of applicant*) certify that the information provided on this application and that additional information provided to Family Care Solutions, Inc. is true. I certify that my claimed identity is true. Family Care Solutions, Inc. is a referral agency and is not the employer of the applicant. Family Care Solutions, Inc. does not guarantee placement. I understand that Family Care Solutions, inc. is not required to refer me to another job or to reimburse me for any expenses I may incur if the placement is not successful and voluntarily or involuntarily leave the position.

I hereby relinquish all claims or possible liability from Family Care Solutions, Inc. Family Care Solutions, Inc. will not be held responsible for any damages or loss resulting from employment from a Family Care Solutions, Inc. referral including any acts of commission or omission on my part or the part of the employer's family. I agree and release family Care Solutions, Inc. harmless of any claim as a result of the placement. Family Care Solutions, Inc. is not liable for the reimbursement of any costs arising from traveling to or from the job possible court costs or lawyer fees from any claim that May be made by any person.

I must inform Family Care Solutions, Inc. of any job offers that arise during my job search including the acceptance of a position. Family Care Solutions, Inc. is not obliged to refer me to a position and will not be held liable if the employment search is unsuccessful.

I understand that I am being asked to make at least one year or duration of position agreed upon (agreed upon at the time of interview) commitment to the family that I decided to be placed with and am willing to do so.

Any controversy or claim arising out of or relating to the Agreement or the break thereof shall be settled by binding arbitration in Plymouth, MI. in accordance with the rules of the American Arbitration Association, which shall be the parties exclusive remedy, and judgement upon the award rendered by the Arbitrator may be entered into any court having jurisdiction thereof

I confirm I have read and understand all of the foregoing provisions of this contract and confirm my agreement by signing below.

Signature: _____ Date: _____

h/familycaresolutions/nanny/applicant agreement

Date: 8/29/02 Revision: NA